



AI ANALYSIS

Agentic AI: Systems That Think and Act for Themselves

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SUMMARY

Agentic AI, also known as autonomous AI, brings together a range of AI technologies to create goal-oriented agents capable of executing tasks with high levels of independence. The session highlighted the excitement and hype around agentic AI, emphasising the need for clear definitions and frameworks to understand its true capabilities and limitations. Participants discussed the potential of agentic AI to transform business processes by augmenting human capacity, replacing certain roles, and enabling machine-to-machine marketing. The conversation underscored the importance of critical thinking, soft skills, and organisational readiness to adapt to these changes.

The panel explored practical steps for deploying agentic AI, recommending that enterprises start by identifying business units or functions where automation can deliver significant value. They stressed the importance of evaluating use cases based on their ROI and considering pre-built solutions to avoid over-engineering. Monitoring and observability were highlighted as crucial for ensuring the reliability and trustworthiness of agentic systems. The discussion also touched on the strategic and cultural shifts required to integrate AI into workflows, including the need for new skills and educational opportunities to prepare the workforce for an AI-driven future.

Reliability and transparency emerged as key challenges in deploying agentic AI, with the panel emphasising the need for robust governance frameworks. They discussed the criticality of creating objective baselines for model performance and maintaining centralised governance to manage risks. The panel acknowledged the fears associated with AI replacing human jobs but argued that AI should complement human skills rather than replace them entirely. The session concluded with a Q&A, addressing concerns about the definition of AI-first organisations and the skills required for future generations entering the job market.





TAKEAWAYS

Importance of clear definitions and frameworks for agentic AI

The session emphasised the need for robust definitions and frameworks to understand the true capabilities and limitations of agentic AI. Without clear understanding, it is challenging to formulate effective strategies, identify appropriate use cases, and measure ROI. This foundational clarity is crucial to avoid confusion and exaggerated claims.

Strategic deployment of agentic AI

Enterprises should start by identifying business units or functions where automation can deliver significant value. Evaluating use cases based on their ROI and leveraging pre-built solutions can help avoid over-engineering. Monitoring and observability are essential for ensuring the reliability and trustworthiness of agentic systems.

Challenges of reliability and transparency in agentic AI

Ensuring the reliability and transparency of agentic AI systems is critical, requiring robust governance frameworks. Objective baselines for model performance and centralised governance are necessary to manage risks. AI should complement human skills, and organisations must prepare the workforce for AI-driven changes through education and new skill development.

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